

Kommunstyrelsen

För kännedom: Kommunfullmäktiges presidium

Revisionsrapport "Granskning av lärares arbetsmiljö"

Revisionen har via KPMG genomfört en granskning av lärarnas arbetsmiljö. Den sammanfattande bedömning utifrån granskningens syfte är att det till stor del finns förutsättningar för att bedriva en ändamålsenlig process kring lärarnas arbetsmiljö. Vi bedömer dock att arbetet kan stärkas genom att förbättra målstyrningen samt det strategiska arbetet kring arbetsmiljön.

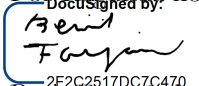
Följande rekommendationer lämnas:

- att kommunstyrelsen ser över och säkerställer målstyrningen kring arbetsmiljön
- att kommunstyrelsen ser över och reviderar de styrande dokumenten kring arbetsmiljön
- att kommunstyrelsen beaktar och vidtar åtgärder för arbetsmiljön som ett led i det strategiska arbetet kring arbetsmiljö och kompetensförsörjning
- att kommunstyrelsen vidtar åtgärder för att säkerställa en likvärdig utbildning och god undervisningsmiljö
- att kommunstyrelsen vidtar åtgärder för att möjliggöra och förbättra det systematiska arbetsmiljöarbetet samt säkerställa en systematik i uppföljningen som ett led i ett systematiskt förbättringsarbete

Revisionen hemställer om att kommunstyrelsen lämnar synpunkter avseende vilka åtgärder som beräknas att vidtas utifrån rekommendationerna.

Revisionen emotser svar senast den 20 maj 2022.

För Ragunda kommuns revisorer


2F2C2517DC7C47D...
Berit Forsgård
Ordförande

Certificate Of Completion

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Document Pages: 1	Signatures: 1
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	Malmö, SE -202 71
	kristoffer.bodin@kpmg.se
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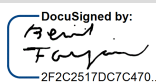
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Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	1/28/2022 2:54:40 PM
Certified Delivered	Security Checked	2/4/2022 7:24:38 PM
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